



Date: 4/3/09

Bill led the development of, and was the principal contributor to, a complete quality management system for a new product line in an entirely new market for our company.

Over a nine month period he carefully balanced his knowledge of rules and regulations in the medical laboratory industry, against our culture of innovation and dislike for bureaucratic structure, to help us create a useful and sustainable quality management system which has met every customer and industry test with flying colors.

Bill showed himself to be very conscientious and detail-oriented, and consistently demonstrated an important ability to adapt his approach to the unique style of our organization, without compromising his principles or our overarching goals.

Sincerely,

Dave Hudelson  
President  
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